


The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people's needs. The Council's Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

<b>Name or Brief Description of Proposal</b>	Great Oaks School Expansion  The proposal is to expand Great Oaks Special School by a total of 25 additional places from September 2014. 17 places will be available in September 2014 and a further 8 in September 2015.
<b>Brief Service Profile (including number of customers)</b>	Education and Change Head of Education – Graham Talbot  Provision of school places for all those young people in the city that require one.
<b>Summary of Impact and Issues</b>	If approved, this proposal would increase that number of students on roll at Great Oaks School, thus enabling the Local Authority to meet its statutory duty. If it is not approved, the Local Authority would be unable to meet its statutory duty.
<b>Potential Positive Impacts</b>	A greater number of children would be able to access the excellent provision available at Great Oaks School.
<b>Responsible Service Manager</b>	James Howells
<b>Date</b>	May 2014

<b>Approved by Senior Manager</b>	Oliver Gill
<b>Signature</b>	
<b>Date</b>	May 2014

### Potential Impact

<b>Impact Assessment</b>	<b>Details of Impact</b>	<b>Possible Solutions &amp; Mitigating Actions</b>
<b>Age</b>	The school accommodates students aged 11-18 and will continue to educate children of this age. However, students aged 16-18 will no longer be taught on site. The post-16 provision will be moved to the Compass School site on Green Lane.	The school's preference was to develop an off site solution, rather than expanding on their current site so this option suits both the school and the LA
<b>Disability</b>	The rooms at the Compass School may not currently be available for use for Great Oaks students.	The Local Authority has the necessary time and capital to make alterations to the site/buildings to make it suitable for Great Oaks' post-16 students.
<b>Gender Reassignment</b>	N/A	N/A
<b>Marriage and Civil Partnership</b>	N/A	N/A
<b>Pregnancy and Maternity</b>	N/A	N/A
<b>Race</b>	N/A	N/A
<b>Religion or Belief</b>	N/A	N/A
<b>Sex</b>	N/A	N/A
<b>Sexual Orientation</b>	N/A	N/A
<b>Community Safety</b>	N/A	N/A
<b>Poverty</b>	N/A	N/A
<b>Other Significant</b>	N/A	N/A